

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 5th of May 2011 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko & Mrs. Shorter
Absent: Dr. Morris & Mr. Murray

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mr. Martin, Mrs. Lane & Mr. Clemmons

Mr. Murray arrived at 6:35 pm.

PLEDGE OF ALLEGIANCE

PRESENTATION

- A. “Parents Who Host Lose the Most” – Jen Campbell, Director, Coalition for a Safe and Drug Free Fairfield
- B. SB210/Child Nutrition Act of 2010 – David Foster, Support Services Director

Mr. Foster stated that the Fairfield City School District will be in compliance with the Healthy Hunger Free Kids Act which was signed into law by President Obama in December 2010. In order to meet federal guidelines, lunch prices must be increased for the 2011-2012 school year.

The Food Service Department went through the Five-Year State Audit C.R.E. Review with excellent results.

Mr. Kearns & Mr. Murray congratulated the Food Services staff for their hard work.

- C. Recognition of Teens Leading Teens – Jolynn Hurwitz, Executive Director, Butler County Family and Children First Council

ITEMS FOR BOARD DISCUSSION

- A. Presentation of Five-Year Forecast – Nancy Lane
Mrs. Lane stated that the district is facing a projected \$75,000 carryover on June 30, 2012. Mrs. Lane recommended to the Board that they seek additional revenue. The Five-Year Forecast and notes will be placed on website.
- B. Update on “Race to the Top” – Paul Otten
The district is on target to meet the measures for this school year. The next meeting is May 11th to provide a recap for the first year.

- C. Financial Review Committee – update on assigned action steps – Chad Lewis, Randy Oppenheimer

Mr. Lewis stated that the request for proposals for custodial services was sent out April 25th and they are due to be returned to the district on May 16th.

Mr. Oppenheimer is moving forward with a contract for advertising on the website, which should be in place by fall, with a possible revenue of \$20,000 - \$30,000.

- D. Proposed revision in policy EF/EFB Food Services Management/Free and Reduced-Price Food Services – Cathy Milligan

This issue will be brought back at the May 19, 2011, Board meeting for approval.

- E. Proposed increase in school lunch prices effective with the 2011-2012 school year – Cathy Milligan

This issue will be brought back at the May 19, 2011, Board meeting for approval.

- F. Proposed addition to the Health course of study for grades 7, 8 and 10 – Bill Miller
Language must be added to address dating violence in the Health Course of Study as required by Ohio Substitute House Bill 19.

This issue will be on the agenda for approval at the May 19, 2011, Board meeting

- G. Proposed revision of Physical Education course of study – Maureen Meyer, Tim Viox
The new curriculum will begin effective the 2011-2012 school year.

- H. Proposed revision of Classified Evaluation Tools – Chad Lewis

- I. New items for discussion

11-74 RESIGNATIONS/LEAVES OF ABSENCE/REDUCTION IN FORCE

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel -- Certificated

1. Resignations

- a. Beth Cornelius, Middle, Language Arts
(effective at the end of the day on August 31, 2011; for personal reasons per agreement)
- b. Susan Dodgson, Senior High, Chemistry - Correction from 2/24/2011 agenda
(effective at the end of the day on June 30, 2011; for retirement purposes)
- c. Patricia Feldman, Intermediate, 5th grade
(effective at the end of the day on Tuesday, May 31, 2011; for retirement purposes)

- d. Peggy Rizor, Kindergarten Center, RN
(effective at the end of the 2010-2011 school year; for personal reasons)
2. Leaves of Absence
 - a. Amy Carr, Intermediate, 6th grade
(effective .5 on May 17, 2011 through the end of the 2010-2011 school year; for childrearing purposes)
3. Reduction in Force
(The following employees' administrative contracts are to be suspended, effective July 1, 2011, for financial reasons.)
 - a. Christina French, Assistant Principal
 - b. Nicholas Linberg, Assistant Principal

SECOND – Seconded by Mrs.Ko
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Mr. Murray & Mrs. Shorter
Absent: Dr. Morris
Nays: None
Motion Carried: 4-0

11-75 RESIGNATIONS/LEAVES OF ABSENCE/PROMOTION

MOTION – Moved by Mr. Murray to approve the following:

- B. Personnel -- Classified
 1. Resignations
 - a. Kathy Brians, South, Secretary III
(effective the end of the day June 30, 2011; for retirement purposes)
 - b. Alta Chasteen, Transportation, Educational Assistant
(effective the end of the day May 31, 2011; for retirement purposes)
 - c. Theresa Landers, East, Educational Assistant
(effective the end of the 2010 - 2011 school year, PM hours only; for personal reasons)
 - d. Noralee McKee, West, Educational Assistant
(effective the end of the day July 31, 2011; for retirement purposes)

- e. Cleo Pinnell, West, Educational Assistant
(effective the end of the day June 30, 2011; for retirement purposes)
2. Leaves of Absence
- a. Michael Furginson, Senior High, Custodian
(effective May 1 through May 31, 2011; extension of Workers Compensation)
 - b. Johnna Morgan, Transportation, Bus Driver
(effective April 26 through May 26, 2011; unpaid personal medical)
 - c. Sandy Stewart, Transportation, Bus Driver
(effective March 28 through June 2, 2011; extension of unpaid personal medical)
3. Promotion
- a. Dawn Ammon, Intermediate, Food Services
(effective April 26, 2011; promoted to Intermediate, Cook, for a replacement position)

SECOND – Seconded by Mrs. Shorter
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Mr. Murray & Mrs. Shorter
Absent: Dr. Morris
Nays: None
Motion Carried: 4-0

11-76 “PARENTS WHO HOST LOSE THE MOST” RESOLUTION

MOTION – Moved by Mr. Murray to approve the following:

ITEMS FOR BOARD ACTION

Mrs. Milligan presented the following to the Board:

- A. Recommend approval of the following resolution “Parents Who Host Lose the Most”:
- WHEREAS**, the Fairfield High School prom will be held on May 21, 2011; and
 - WHEREAS**, this is an event which some teens view as incomplete without alcohol to enhance their celebration,
 - WHEREAS**, adults who provide alcohol to those below the legal drinking age of 21 are placing those youth at risk for health, safety and legal problems, and
 - WHEREAS**, alcohol use by young people is dangerous, not only because of the risks associated with acute impairment, but also because of the threat to long-term development and well-being; and
 - WHEREAS**, it is illegal for parents to give or allow their own teen’s friends to drink alcohol in their home, even with other parents’ permission, and

WHEREAS, anyone found guilty of providing alcohol to youth can face up to a \$1,000.00 fine and six months in jail, in addition to any civil action that can be brought as a result of damages or injury related to the offense; and

WHEREAS, adults have the authority, and the responsibility to our youth, to provide them with alternative opportunities by creating alcohol-free activities; and

WHEREAS, the Fairfield Board of Education, in partnership with the Coalition For A Safe and Drug-Free Fairfield, encourages residents to refuse to provide alcoholic beverages to underage youth and to take the necessary steps to discourage this illegal and unhealthy practice, including the reporting of underage drinking, by calling their local police.

THEREFORE, the Fairfield Board of Education does hereby support and endorse the "PARENTS WHO HOST, LOSE THE MOST: DON'T BE A PARTY TO TEENAGE DRINKING" campaign and encourages all high school students to attend and enjoy this year's afterprom from midnight until 5:00 A.M. on May 22, 2011.

FURTHER RESOLVED, let us all encourage residents to not only discourage the use of alcohol by those below the legal age of consumption but also urge all residents of Fairfield and Fairfield Township to refuse to provide alcoholic beverages to those underage youth and to continue taking the necessary steps to discourage this illegal and unhealthy activity.

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Mr. Murray & Mrs. Shorter

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

11-77 APPROVAL OF FIVE YEAR FORECAST

MOTION – Moved by Mr. Murray to approve the following:

- B. Recommend approval of Five-Year Forecast

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Mr. Murray & Mrs. Shorter

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

11-78 APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE FAIRFIELD BOARD OF EDUCATION & THE FAIRFIELD CLASSROOM TEACHERS ASSOCIATION TO REVISE LANGUAGE IN CURRENT CONTRACT REGARDING SEVERANCE PAY/ MEMORANDUM OF UNDERSTANDING BETWEEN THE FAIRFIELD BOARD OF EDUCATION & OAPSE LOCAL #378 REGARDING THE HANDLING OF VACANCIES (ARTICLE 37) EFFECTIVE FOR THE 2011-2012 SCHOOL YEAR/RECOMMENDATION OF REDUCTION IN STUDENT FEES CHARGED AT THE HIGH SCHOOL FOR THE 2011-2012 SCHOOL YEAR: PHYSICAL EDUCATION GRADES 10-12 FROM \$10 TO \$3; ESL I & ESL II

FROM \$20 TO \$3/APPROVAL OF REVISED EVALUATIONS FOR 2011-2012 SCHOOL YEAR FOR CLASSIFIED STAFF (WITHOUT SUPERVISORY RESPONSIBILITIES) & HEAD COOKS & HEAD CUSTODIANS

MOTION – Moved by Mr. Murray to approve the following:

- C. Recommend approval of a Memorandum of Understanding between the Fairfield Board of Education and the Fairfield Classroom Teachers Association to revise current contract language regarding severance pay in Article VII, Section 7.0805 in order for members to avoid the IRS penalty for the withdrawal of funds prior to age 59 ½. (A copy of this M.O.U. was previously given to the Board for review.)
- D. Recommend approval of a Memorandum of Understanding between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #378 regarding the handling of vacancies (Article 37) effective for the 2011-2012 school year only. (A copy of this M.O.U. was previously given to the Board for review.)
- E. Recommend a reduction in the student fees charged for the following classes at Fairfield High School for 2011-2012:
 - 1. Physical Education grades 10-12 from \$10.00 to \$3.00.
 - 2. ESL I and ESL II from \$20.00 to \$3.00
- F. Recommend approval of revised evaluation forms for the following classified employee groups effective with the 2011-2012 school year:
 - 1. Classified employees (those without supervisory responsibilities)
 - 2. Head Cooks and Head Custodians

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Mr. Murray & Mrs. Shorter

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

ANNOUNCEMENTS

May 11, 2011 – Special Education Fishing Trip

May 13, 2011 – Senior Citizen Luncheon, 11:15 AM, Intermediate School

May 19, 2011 - Regular Board Meeting, 6:30 PM, FHS Community Room

BOARD MEMBER COMMENTS

Mrs. Ko

She is grateful for the talent in this district. She appreciates all of the staff's hard work. She encouraged all students to attend the afterprom.

BOARD MEMBER COMMENTS (cont.)

Mr. Kearns

He acknowledged the great students that were present at the meeting tonight.
He invited the public to enter into conversations with the Board regarding finances.

Mr. Murray

He mentioned that the Arts Fair was full of talented students and that if this event is of value to the people in our district, we need to support the district.
He stated that the Choraliers finished in fourth place in the National Show Choir Competition.
He stated that the fishing trip is a great event for our special needs kids.

Mrs. Shorter

She told the students to enjoy prom.
She asked parents to get involved and to stay involved with their students.

11-79 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:42 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Mr. Murray & Mrs. Shorter

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 9:45 pm.

11-80 ADJOURNMENT

MOTION – Moved by Mrs. Ko to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Mr. Murray & Mrs. Shorter

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 9:47 pm by the President, Mr. Kearns.

Attest: _____

President